



**Farmer to Farmer Benin
Volunteer Assignment Scope of Work**

Summary Information	
Assignment Code	BJ239
Country	Benin
Country Project	Soybean subsector
Host Organization	The Farmers Group of Benin (GEA-BENIN)
<i>Type of Volunteer Assistance</i>	Environment conservation (C)
<i>Type of Value Chain Activity</i>	Information and Input support services (S)
Assignment Title	Build the GEA members 'capacity on climate change
Assignment preferred dates	February-March 2020
Objectives of the assignment	<ul style="list-style-type: none"> • Train the GEA members on, climate change concepts, its effects on agriculture (livestock, crops, fishery), the link between environment, agriculture and climate change. • Train on agricultural strategies for adapting and mitigating climate change effects (crops, livestock, aquaculture and fishery to better manage resources, produce more with less while increasing resilience) • Provide information's related to climate-smart agriculture (concepts, strategies, tool)
Desired volunteer skill/expertise	<ul style="list-style-type: none"> • Expert in climate change • Have a background in agriculture • Practical experiences in adults training (farmers) is required • Knowledge on African agriculture is an asset • Knowledge related to climate-smart agriculture • Be familiar to participatory appraisal

A. BACKGROUND

The Farmers Group of Benin (GEA-BENIN) is a Professional Agricultural Organization, which is a Network of 22 National Non-profit Agricultural Organizations created on September 18th, 1993 and governed by the law of July 1, 1901. It has been officially registered by the Ministry of the Interior and territorial Affairs at N°97-318/MISAT / MISAT dated of September 12th, 1997 and has been published in the Official Journal of Benin under No. 2400 of November 15, 1997. In addition, it subsequently has received the agreement of the Ministry of Planning and Economic Restructuring of Benin under No. 1335 / MPREPE / DC / SG / DPRPIB / SCAONG dated of June 29th, 1998 and by the Ministry in charge of Relations with Institutions, Civil Society and foreign Beninese under N ° 103 / MCRI-SCBE / DBEVA / SSOCBE dated of December 6th, 2001. The GEA-Benin has the Unique Fiscal Identification (IFU) which is N°6201200676707 of April 10, 2012. The GEA-BENIN is a support structure for more than 37000 agricultural producers. So, it accompanies many agricultural producers at national level and works for a fair agriculture with regards to sustainable natural resources management. The GEA Benin vision that is shared in the network is "A truly strong and autonomous farmers organizations, with the members living on agricultural revenues, able to develop services to members and to influence public policies in the agricultural sector at the national level". Its mission is to contribute to the promotion of agricultural development and defend the interests of producers for better socioeconomic integration. Since its creation, GEA-BENIN has been working to develop strategies to find solutions to the problems experienced by the agricultural and rural farmers through a participatory approach. So, several successive strategic development plans have been developed and implemented to meet the needs of the members.

B. ISSUE DESCRIPTION

Agriculture is the backbone of Benin economy and about 70% of Beninese makes their living from this sector. Despite its vital role, Beninese's agriculture depends exclusively on rainfall and subsequently on climate. Therefore, the climate change is a major challenge that threatens the farmers activities. In the absence of effective adaptation and mitigation measures, the agricultural sector is being likely compromised. The window of opportunity for investment in agriculture is being restrained and minimizing viable options for rural development. As an organization which aims to promote the agricultural development and to defend the interests of producers for better socioeconomic integration, GEA Benin is aware of the climate change effect on agriculture. Therefore, it envisages to build its staff

and members' capacity on climate change resilience strategies. This, to allow on one hand, its members to adopt smart climate change agricultural strategies in order to mitigate the climate change effects and on other hand to reinforce its staff capacity to better advise many other farmers.

C. OBJECTIVES OF THE ASSIGNMENT

The main objective of this assignment is to build GEA-Benin's staff and members' capacity on climate change resilience strategies.

The specific objectives aim to:

- Train the GEA members on, climate change concepts, its effects on agriculture (livestock, crops, fishery), the link between environment, agriculture and climate change.
- Train them on agricultural strategies for adapting and mitigating climate change effect (crops, livestock, aquaculture and fishery to better manage resources by using less and produce more).
- Provide information's related to climate-smart agriculture (concepts, strategies, tools)

D. HOST CONTRIBUTION

The contribution of the GEA-Benin to this assignment will consist of mobilizing, supporting the commuting, the lodging and the feeding fees of the participants to the training sessions. In addition, it will provide conference room for the training sessions. Finally, their leaders promise to take in charge the roundtrip commuting of the volunteer from his or her hotel to its headquarter every day

E. ANTICIPATED RESULTS FROM THE ASSIGNMENT

Thanks to the training, the GEA-Benin's members and staff will have better understanding of climate change and its impact on agriculture. Moreover, the knowledge they will acquire during this training will enable them to develop resilient agricultural strategies and will allow the GEA-Benin staff particularly to be well skilled to assist the GEA-Benin members. This will not only enhance the GEA-Benin action toward its members but also reduce the farms vulnerability to climate change.

F. DELIVERABLES

The deliverables expected from this assignment are the follows:

- The GEA-Benin and its staff are trained on climate change concepts, its effects on agriculture and the link between environment, agriculture and climate change.
- The training session on agricultural strategies for adapting and mitigating climate change effect is held and the participants have required knowledge to develop resilient strategies to climate change.
- The training session held allowed provide information's related to climate-smart agriculture
- Debriefing with USAID and country staff after assignment is done
- Assignment report is provided

G. SCHEDULE OF VOLUNTEER ACTIVITIES IN COUNTRY (DRAFT)

This training will be held in two sessions

Day	Activity
Day 1	Travel from home to US international airport
Day 2	Arrival at Benin International Airport, picked up and check in at Livingstone Hotel.
Day 3	At 9.00 am, the volunteer is greeted at the hotel by CRS staff, afterward he will be driven to CRS office for introductions and orientations (briefings including host brief), logistics and expectations and anticipated outcomes. Any necessary hand-outs will be prepared at CRS office. Travel to Djeregebe at host organisation office. The Benin F2F team will introduce the volunteer to the GEA-Benin management team. The volunteer, together with CRS staff and GEA-Benin management team, will review and finalize the work-plan. This plan must figure out the required sessions and the timeline work. Then travel to Porto-Novo and check in at Ayelawadje Hotel.
	First session
Day 4	Work with the host organization team to get ready the training documents that take reality of the African' agriculture into account.
Days 5	Check up the background of the participants on climate change and their expectations Train the GEA members on, climate change concepts, its effects on agriculture (livestock, crops, fishery), the link between environment, agriculture and climate change
Day 6	Train on agricultural strategies for adapting and mitigating climate change effect (crops, livestock, aquaculture and fishery to better manage resources, produce more with less while increasing resilience)
Day 7	Train on agricultural strategies for adapting and mitigating climate change effect (crops, livestock, aquaculture and fishery to better manage resources, produce more with less while increasing resilience) Provide information's related to climate-smart agriculture (concepts, strategies, tools)
	Second sessions
Day 8	Check up the background of the participants on climate change and their expectations

	Train the GEA members on, climate change concepts, its effects on agriculture (livestock, crops, fishery), the link between environment, agriculture and climate change
Day 10	Train on agricultural strategies for adapting and mitigating climate change effect (crops, livestock, aquaculture and fishery to better manage resources, produce more with less while increasing resilience)
Day 11	Train on agricultural strategies for adapting and mitigating climate change effect (crops, livestock, aquaculture and fishery to better manage resources, produce more with less while increasing resilience)
Day 12	Provide information's related to climate-smart agriculture (concepts, strategies, tools)
Day 13	Wrap up the meetings with the GEA-Benin representatives, debriefing with CRS Benin F2F staff and the GEA-Benin, actions plan and recommendations review and Trip back to Cotonou
Day 14	Debriefing at CRS office with USAID Mission and CRS staff. Volunteer will finalize his/her reporting at CRS office and fill out all necessary M&E forms.
Day 15	Depart for USA

H. DESIRABLE VOLUNTEERS SKILLS

As described above, the volunteer we are looking for this assignment must have relevant professional skills and practical experiences in climate change. Especially, he or she must have:

- A background in agriculture
- Knowledge related to climate-smart agriculture
- Knowledge on African agriculture is an asset
- Knowledge related to climate-smart agriculture
- Be familiar to participatory appraisal
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I. ACCOMMODATION AND OTHER COUNTRY LOGISTICS

In Cotonou, the volunteer will stay at Livingstone Hotel, whereas in Porto-Novo, the volunteer will stay at Ayelawadje Hotel. In Benin, CRS will pay for hotel accommodation and a local network SIM card will be provided to him. In Porto-Novo, CRS will hire a local translator for the volunteer's work and GEA-Benin will contribute to the volunteer 'commuting as well as mobilizing and supporting its members for training sessions. The GEA-Benin Coordinator will work closely with the volunteer, the preparations and

the training sessions to make sure that the participants are trained and the assignments goal are achieved.

J. RECOMMENDED ASSIGNMENT PREPARATIONS

1. Training Materials

The volunteer should prepare materials for hand out which can be printed at CRS office in Benin before his arrival. Flip charts, markers, masking tapes can be obtained at CRS offices in case the volunteer wishes to make some illustrations. If possible for the assignment, the volunteer could bring a laptop with him, but a spare computer can be obtained locally. But for presentations, the GEA-Benin can provide a projector device.

2. Working Environment

Porto-Novo is in the Southeast of Benin, about 30 km from Cotonou. It's Benin' capital. Most of the sessions will take place at GEA Benin's headquarter in Djeregebe, 5km far from Porto-Novo. However, some commuting could be required around or between Porto-Novo and Djeregebe. The volunteer will work mainly with GEA-Benin technical staff and the members of its administrative board. In Porto Novo, the volunteer will meet both Muslims and Christians and the main languages is goun. People are open to collaborate with foreigners

3. Recommended Reading

CRS strongly recommends that the volunteer becomes familiar with this SOW as well as the country information that will be provided prior to his or her arrival in the country. Anyway, some orientations will be given to him or her before his departure to the field.

4. Weather Appropriate Clothing

The weather appropriate clothing is light and not dark ones. In south of Benin, the weather is a bit hot and humid with some temperatures varying between 23 to 36 Celsius degree. From December to February there is the dry, mid-hot and mi-cold wind called harmattan. The volunteer may read some documents on tropical farms and climate change effects on African agriculture.

K. KEY CONTACTS

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