

POLICY ON PROTECTION FROM ABUSE AND EXPLOITATION

Acknowledgement

All CRS Staff (Domestic, US-based, International and National staff), as well as Consultants, Volunteers, Interns and Project partners (Affiliates) in service to CRS must read, sign, and abide by the Policy on Protection from Abuse and Exploitation which prohibits abuse and exploitation of a child or vulnerable adult.

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I understand the Agency's commitment to protect the rights and dignity of children and vulnerable adults and to safeguard them from abuse and exploitation as defined in CRS' Protection Policy.

I have read the CRS Protection Policy in its entirety and understand the following:

- The definitions of abuse and exploitation;
- That I am required** to report abuse and exploitation of a child or a vulnerable adult;
- How to report, in accordance with the agency's reporting procedures, maintaining confidentiality;
- That I am required** to uphold the standards of behavior described in the Policy and Code of Conduct;
- That I am required** to complete the Protection training and familiarize myself with related CRS documents including:
 - Code of Conduct
 - Glossary of Terms
 - Reporting and Investigation Procedures
 - Standards of Behavior Toward Children
- That if I have any questions, it is my responsibility to ask my supervisor or designated staff at Human Resources;
- That breach of the Policy and failure to report may lead to disciplinary action including termination or dismissal.**

PRINT LEGAL NAME

EMPLOYEE SIGNATURE

DATE

cc: Personnel File