



VOLUNTEER REPORT FORMAT

To be submitted to CRS at the end of volunteer assignment and shared with the Host

1.1 Assignment information

- a) Volunteer Name: Annie Kaye Slusser
- Host Organization: Lelchego Dairy Company
- b) Assignment: Dairy Calf Management Training
- c) Dates of Assignment: Jan. 8-30, 2016
- d) Number of days worked 18

1.2.1 Objective 1 in your SOW Train dairy company staff and farmer members on dairy calf management.

- a) Progress with the objective Audience of 174 trained, farmer members, and staff. Some were with me at several trainings. Questions and discussion was very lengthy following training and additionally I made 14 farm visits, and went to 4 collection centers
- b) Expected impacts/results Farmers will slowly implement practices taught. I wrote and left a 5 page manual. Many copies were printed and the dairy company can print as needed for the membership of 4500 farmers.
- c) Recommendations¹ Continue to review and repeat trainings that I did. I reached only a small part of the membership. Extension staff was trained by me to repeat and continue further trainings on the subject.

1.2.2 Objective 2 in your SOW Train staff and farmer members on profitability of management methods.

- a) Progress with the objective Financial profitability was emphasized (not subsistence farming). Taught that there are many ways to farm - which is the more profitable of the acceptable methods?
- b) Expected impacts/results Farmers will use paper and pencil to decide what is more profitable. They will know which way should bring more profit by writing it down and analyzing.
- c) Recommendations Ext. agents can then move further on record keeping once a good result is obtained. An example to try is what is more profitable. Should you feed cows milk or milk replacer to the young calf?

1.2.3 Objective 3 in your SOW to keep a new born calf, healthy from birth to allow for optimum growth. This will bring them into the milking string one year or more earlier than at the present time. We taught that health bring wealth! Better animals bring more milk income from those animals a full year earlier. The first few weeks of a calf's life are pivotal to its productivity in the future.

- a) Progress with the objective Farmers saw the urgent need to cut the number of months that it takes to reach breeding size. They understand how each day of not giving milk is lost money. Farmers see the need for early vaccination and deworming. It is more profitable to gain earlier full growth of a healthy animal.
- b) Expected impacts/results Farmers will use demonstrated care for newborns with earlier weaning on better feeds. Keeping a calf healthy from birth allows for optimum growth.

¹ **Note:** Only make not more than 6 recommendations. The most useful recommendations for hosts are ones that they can implement themselves with minimal expense. For example, a cooperative might change its financial reporting procedures or hold more regular meetings of its board. Broad recommendations on tax or credit reform, changes in government policy, or investment in large-scale equipment, are usually not within the host organization's reach.

- c) Recommendations Extension agents should continue training and repeat the trainings as necessary. Follow-up with visits to farmers (groups and individuals). Choose farmers who are following the better practices taught and invite farmers to view the results. Have the farmer tell what he is doing to improve. As better forages are grown, farmers know a better fed dry cow will produce a healthier new born with a better chance of survival and productivity.

1.3 Action Plan

Recommendation	Specific Action	Responsible person	By when
1.Deworming	Frequently, on Vet. advice	Ext. agent or Vet.	ASAP
2.Find new calf care products	Iodine, milk replacer, calf feeding bottles, pelleted feed	AgroVet Store	ASAP
3.Repeat training I have done	Use materials that I produced and left here	Ext. agent	ASAP
4. Cow measuring tapes	Purchase or make tapes to track progress of wt. gained	Ext. agent or community facilitator	ASAP
5. Introduce individual calf hutch/pen	Calves need to be confined, I saw a few calf pens. Train at these farms.	Ext. agent or community facilitators	ASAP
6.Distribute 5 page manual on calves	Use manual I wrote	Staff, milk haulers, collection centers, agents, facilitators	ASAP

1.4 Number of people Assisted

- Through formal training
- Through direct technical assistance (Do not double count)
- Out of these above, number of host staffs
- Training/assistance by field

Category	Total	Males	Females
Members/ owners	208	142	66
Employees	23	16	7
Clients/ Suppliers			
Family Members	26	10	16
Total	257	168	89

1.5 Gender



- a) What gender roles did you recognize in your host community? Did these roles play a part in your assignment? How? Women attended trainings and were the ones who seemed to best know the calf raising duties. As fellow woman to woman we communicated well and they were not afraid to ask questions.
- b) How might CRS or the host organization improve opportunities for the women in this host or host community? This is one of the better gender equality hosts I have worked with. Four of the Board of Directors are women, a woman extension agent, several women community facilitators represented the women of this community well.

1.6 Value of volunteer contribution in \$

- a. Hours volunteer spent preparing for assignment 20 hours
- b. Estimated value of all material contributions volunteer contributed to host during assignment 122 dollars

1.7 Value of hosts' contribution in \$ (Please consult the host as well)

- a) Meals \$25.
- b) Transportation
- c) Lodging
- d) Translation \$200.
- e) Other (Specify)

1.8 Host Profile Data:

Did you obtain any data that supplements or corrects the data in the existing host information as detailed in the SOW? Please list it.

none

1.9 Recommendations for CRS:

All my recommendations are in the Action Plan

1.10 Press Release

FOR IMMEDIATE RELEASE

VOLUNTEER CONTACT: [Name] Annie Kaye Slusser

[Title]

[Phone]

[E-mail]

**[US City] Area Volunteer Travels to [Kenya] to Share Skills with
Local Farmers**

**Farmer to Farmer program promotes economic growth and
agricultural development in East Africa**

FOR IMMEDIATE RELEASE]

Annie Kaye Slusser

[Title]

[Phone]



[E-mail]

[City] Area Volunteer Travels to [Kenya] to Share Skills with Local Farmers

Farmer to Farmer program promotes economic growth and Agricultural development in East Africa

[Annie Kaye Slusser], a [title] from [State College, Pa.] travelled to [Kenya] for [3] weeks to share his/her technical skills and expertise with local farmers. [Kaye's] assignment is part of Catholic Relief Services' Farmer-to-Farmer (FTF) program that promotes economic growth, food security, and agricultural development in East Africa.

“[Kenyan farmers are extremely nice and hospitable],” said [Kaye Slusser].

Funded by the U.S. Agency for International Development (USAID), the five-year program matches the technical assistance of U.S. farmers, agribusinesses, cooperatives, and universities to help farmers in developing countries improve agricultural productivity, access new markets, and increase their incomes.

In [Kenya], [Annie Kaye Slusser] worked with [Lelcheno Dairy Company] in [dairy] training and giving technical assistance to [dairy farmers] to enable them to [raise their milk production]. Up to [Over 200] beneficiaries were reached.

[Name]'s volunteer assignment is one of nearly 500 assignments that focus on agriculture, food security and nutrition in Ethiopia, Tanzania, Kenya and Uganda. This is the first time CRS has been involved in the 28-year-old Farmer-to-Farmer Program funded by the U.S. government.

CRS is partnering with five U.S. institutions to tap into the rich diversity of the U.S. agriculture community: the National Catholic Rural Life Conference, Foods Resource Bank, National Association of Agricultural Educators, American Agri-Women, and the University of Illinois' College of Agricultural, Consumer and Environmental Sciences.

The U.S. volunteers will travel to East Africa for anywhere from one to six weeks, their expenses covered by USAID.

“One thing we are certain of is that this program will be beneficial not just to the farmers in East Africa, but also to the volunteers from America,” said Bruce White, CRS' director for the program. “It's going to make the world a little bit smaller for everyone involved.”

For more information, visit farmertofarmer.crs.org

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Catholic Relief Services is the official international humanitarian agency of the Catholic community in the United States. The agency alleviates suffering and provides assistance to people in need in nearly 100 countries, without regard to race, religion or nationality. For more information, please visit crs.org or crsespanol.org.