



USAID
FROM THE AMERICAN PEOPLE



Volunteer Name: Gerald Skiles

Country: Uganda

Country project: UG 92

Host: Kamwenge District Farmers Org.

Venue: Kamwenge 8 Locations

Audience: Farmers

Number of people : 342

Date: June 9-23, 2017



1. Assignment Objectives as in SOW

1. Training selected members in farm business management (business planning, enterprise selection, SWOT analysis, review of cost-benefit analysis concepts, and business skills).
2. Increasing participants' understanding of entrepreneurship as it relates to smallholder agricultural production and marketing.
3. Training on the process of identification of business ideas - where to look and how to develop business ideas - and distinction between business ideas and business opportunities

2. Achievement of the assignment objectives

Using principles from S. Covey's book 7 habits of highly effective people we applied these principle to the objectives of the SOW.

7 Principles – Be Proactive, Begin with end in mind, Put 1st things 1st, work together with Win-Win, Seek 1st to understand, then be understood, and Synergize. Then continue to revisit these principles as new needs arise.

3. Recommendations to the host with regards to the assignment

- Farmers evaluate their resources, (time and finances) to identify how to increase productivity and profit and then develop their individual's business plans.
- Farmers use agro inputs for increase productivity and develop a farm plan to access the knowledge to overcome the obstacles in making change in their farm practices
- Group leaders will revisit their organizational goals to see if their groups need to change to keep a common unifying goal for their members.
- . Organize exchange visits of lead farmers

4. Anticipated Impact

- The farmers will begin to evaluate their farm activities by both economic gain with time management. Due to their evaluation they will see the advantage to use farm inputs to increase their productivity.

5. Recommended future volunteer Assistance

- Agro input volunteer who could use local Ag resource dealers to encourage and expose to the farmers what is available locally.

6. Recommendations to other non-host stakeholders

- Improve the marketing of Local Agro input dealers to expose their products to the farmers

Action plan for host recommendations

Recommendation	Specific Action	Responsible person	By when
1. Time management and Farm planning for the farmers	Farmers should make and follow a farm plan	KADIFO staff will identify lead farmers to start this process	Begin immediately with measurable results in 6 months
2. Farmers should begin to use Agro inputs to increase their productivity	Lead farmers should be identified who are capable to use successfully the inputs	KADIFO staff	Begin immediately with measurable results in 6 months
3. Groups leaders will revisit the group's goals to evaluate if they still give the group a unifying objective for the membership	Groups leaders will revisit the group's goals to evaluate if they still give the group a unifying objective for the membership	KADIFO staff	Begin immediately with measurable results in 6 months
4. Organize exchange visits of lead farmers	Lead farmers will be identifies and then given locations where they can see other successful farms.	KADIFO staff	Begin immediately with measurable results in 6 months
5.			
6.			



7. How can CRS improve future volunteer experience

- Doing a good job.

Thank You!