



**USAID**  
FROM THE AMERICAN PEOPLE



Volunteer Name: Bill Nichols

Country: Uganda

Country project: Oil seed crops

Host: AFMC

Venue: Amach sub-county office

Audience: Sub-county chief

Number of people : 1

Date: 10 Sept 2014



# 1. Assignment Objectives as in SOW

To build the capacities of the farmer group leaders, cooperative management and board members to steer and participate in their cooperative society to enable it to meet its purpose of serving the members according to its mandate.

## 2. Achievement of the assignment objectives

Trained 188 members in Leadership and Business Communication topics  
Of which 85 were female

### 3. Recommendations to the host with regards to the assignment

- Create a position of tech communicator in each group
- On the Executive Board establish staggered terms with a two term limit
  - Change the bylaws to reflect this
- Institute an annual membership fee (Currently AFMC has only a joining fee.)
- Change bylaws to allow removal of unproductive member(s)
- Review and refine Mission statement
- Identify the major goals for the coming year
- Create a business plan using the above mission statement and list of major goals

## 4. Anticipated Impact

- Farmers will be able to better able to communicate with their customers and will be able to negotiate fairer prices
- Executive Board now understands how to:
  - Better organize themselves
  - Conduct a meeting
  - Create a business plan
  - Communicate internally
  - Resolve conflicts
  - Create a clear mission and goals

## 5. Recommended future volunteer Assistance

- Farmers will benefit from Agricultural skills training e.g. post harvest handling and planting skill
- Also they would benefit from marketing training
- AFMC would benefit from village savings and money management training

## 6. Recommendations to other non-host stakeholders

- Sub county can benefit from the F2F program.
- The sub-county will benefit indirectly from the success of the farmers

## 7. How can CRS improve future volunteer experience

- I had a very positive experience
- Logistics ran very smoothly
- F2F staff in Kampala supported me very well
- F2F should eliminate redundancy in report formats
- F2F should pay hotel, transport, translator directly. Do not require the volunteer to handle this money
- Simplify the attendance sheet:
  - Attendees enter only name and gender
  - Meeting data at top of sheet should include date, subject, type of training



***Thank You!***