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VOLUNTEER REPORT FORMAT

To be submitted to CRS at the end of volunteer assignment and shared with the Host

1.1 Assignment information

- a) Volunteer Name: Glen L. Kepp
- b) Host Organization: Mangalala Farmers Association
- c) Assignment: MAIZE Farming as a Business
- d) Dates of Assignment: June 21 - July 4
- e) Number of days worked 11 (2 travel)

1.2.1 Objective 1 in your SOW

a) Progress with the objective They have an organization already for coop business and maize but were very willing to listen to things that are different in USA. They do want to do the best they can.

(B) I believe they understand better the need for record keeping. Lot of good discussion and question. When were talking about cost of production several SAW ~~see~~ why need the record keeping systems. These two associations will make better farmers and increase the quality of life for the members with the extra income.

b) Expected impacts/results

(C) Improve record keeping ability - start today - keep it simple - stay timely (monthly) - understand cash flow needs. Use Newsletter from maize and coop groups. to keep members up to date and motivated. Move meeting around to different sites in Village. c) Recommendations¹ To get By-in. Get youth involved at a higher level. Need to have a fair charge for all services. Records can help to determine when to market the maize and to make other decisions. Had lot of good discussion on this issue.

1.2.2 Objective 2 in your SOW

a) Progress with the objective They would like to improve revenue but have not seen results yet. Need to take one idea at a time and do on part of a field to see for themselves improvement or not. Harvest timely for most uniformity when marketing. Share information with other members when something ~~is~~ ^{is} tried and it works good or fails. Write down what you do and learn.

¹ Note: The most useful recommendations for hosts are ones that they can implement themselves with minimal expense. For example, a cooperative might change its financial reporting procedures or hold more regular meetings of its board. Broad recommendations on tax or credit reform, changes in government policy, or investment in large-scale equipment, are usually not within the host organization's reach.



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b) Expected impacts/results

Having more information on Maize will increase use of better practices and technology. Insect and disease information created lot of discussion and great interest to corn growers. Understanding fertilizer (NPK) and usage was discussed alot among producers positively. They will look ways to soil test. The material that was handed out about Fungi - weeds - disease created lot of interest and will be used during growing season.

c) Recommendations

The coop will look for ways to test soil and make the proper recommendation after testing. Need to use newer varieties of Maize. Need to learn what pest, disease, and fungi are a problem and how to prevent. Coop should consider owning a tractor, tillage, wagon and other equipment and rent out to members. Need to use booklet and pamphlets handed out to control problems. Need to find an easier method to control weeds.

1.2.3 Objective 3 in your SOW

a) Progress with the objective

To market maize the farmer must know Cash flow needs and Cost of Production. Without that information you are just guessing at what price to market. This really hit home and made farmers ^{aware} why keep records. This year it is not paying right now to store beyond Harvest. Spent time talking how every year can be different when you talk about marketing.

b) Expected impacts/results

I am sure they want to do things to improve the business plan they are working with. They are very smart people but government, lack of capital, and distance hold more success back from happening. I was impressed several times when I asked a question it took a little good discussion and they always reached agreement. So everyone was involved at all times which I liked and that will lead to success. All the farmers were looking at the Big Picture.



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CATHOLIC RELIEF SERVICES

c) Recommendations

Make sure every sack of Maize is uniform when Selling - moisture, Quality, Quantity, milling, free of Rodent, insect and outside material. Try to find more outlets to sell to, Find other uses for Maize. See if you can work with other miller in Village. Or combine efforts see if other Villages need milling service. Learn and start a Pig Business is a possibility

1.3 Number of people Assisted

- a) Through formal training
- b) Through direct technical assistance (Do not double count)
- c) Out of these above, number of host staffs
- d) Training/assistance by field

Category	Total	Males	Females
Members/ owners	44	23	21
Employees			
Clients/ Suppliers			
Family Members			
Total	44	23	21

1.4 Gender

- a) What gender roles did you recognize in your host community? Did these roles play a part in your assignment? How?

I was pleased with equal participation at all the meetings of women and men. They are aware that must happen for a successful project. Women are on the 7 person Coop BOD. There was good discussion By both genders all 7 days.

- b) How might CRS or the host organization improve opportunities for the women in this host or host community?

Continue to notice participation of both genders and if mix changes host organization may need to encourage the need for somewhat equal representation.



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1.6 Value of volunteer contribution in \$

- a. Hours volunteer spent preparing for assignment 60
- b. Estimated value of all material contributions volunteer contributed to host during assignment \$155.00

1.7 Value of hosts' contribution in \$ (Please consult the host as well)

- a) Meals
- b) Transportation
- c) Lodging
- d) Translation
- e) Other (Specify)

1.9 Host Profile Data:

Did you obtain any data that supplements or corrects the data in the existing host information as detailed in the SOW? Please list it.

1.10 Recommendations for CRS:

I enjoyed the chance to do this project. It was well planned, the people on the phone calls before project were always very helpful. The motel facilities were very good and food was good. The organization of the meeting site and transportation was good. The translation person was good.

I thought I was going to talk to some of the groups separate (maize group then coop group) But it did work out fine because they were the same people. The right amt of time to discussed was 2 or 2.5 hrs after that time you lost a few. It would work to have a few ~~separate~~ groups in AM and the others in PM maybe another village involved. Just concerned to get most value for the money you are spending. But I would do it again just like it is. My translator was very good Donstans. M Pargala

Thank you
Mr. J. Kopp