



USAID
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Volunteer Name: Deloris Holliday

Country: Uganda

Country project: Oil Seed Crops County Project

Host: Loro-Oyam

Venue: Loro- Oyam SACCO offices

Audience: SACCO Staff, board members, VSLAs
& Institutions

Number of people : 30

Date: August 15th – 29th , 2015



1. Assignment Objectives as in SOW

1. The main objective is to empower Loro-Oyam SACCO staff and management in developing accounting policies and procedures in credit managements, budget preparation, and financial reporting.

Assignment Objectives as in SOW

- 1.2.1 Objective 1 in your SOW: Review loan products in terms of loan purpose, eligibility for loans, maximum loan sizes, loan security (collateral), interest rates, replacement period and loan supervision (monitoring).

Assignment Objectives as in SOW

- a) Progress with the objective: Reviewed the calculation (formula) for the interest charged members. Reviewed the reasons (purpose) Loro-Oyam and VSLAs would give a member a loan. Reviewed the eligibility for a loan. Reviewed the collateral for loans. Reviewed replacement period. Provided training to Manager, Cashier and Board on how to calculate loan interest and dividends.

1. Assignment Objectives as in SOW

- b) Expected impacts/results : Expect Board to meet to decide if they will change the way that interest charged on loans are calculated.
- c) Recommendations: Discuss with lawyer and Centenary Bank Credit Services official the proper method of calculating loan interest and interest dividends to members of Loro-Oyam and VSLAs.

1. Assignment Objectives as in SOW

- 1.2.2 Objective 2 in your SOW: Review and establish procedures for how to deal with defaulters and/or rescheduling loans.
- a) Progress with the objective: Reviewed procedures that Loro-Oyam and VSLAs groups dealt with defaulters.

1. Assignment Objectives as in SOW

- b) Expected impacts/results: Expect Board to start taking possession of items used as collateral when loans are defaulted. Expect VSLA to continue to reduce the members savings by amount owed or collect collateral.
- c) Recommendations: Recommendation that Board collect collateral from defaulters. Recommend that VSLAs continue the practice of reducing the members savings by amount owed or collecting the collateral.

1. Assignment Objectives as in SOW

- 1.2.3 Objective 3 in your SOW: New product development skills.
- a) Progress with the objective: Discussed with Loro-Oyam that they could start lending money to members who wanted to buy a motorcycle or bicycle and use the motorcycle or bicycle as collateral. Also discussed using farmers crops as collateral so that the farmer could plant more crops. Also discussed using businesses assets as collateral.

1. Assignment Objectives as in SOW

b) Expected Impact/Results: Discussed with VSLA that the members could pool their money and rent the services of an ox or purchase machinery that would allow them to cultivate more land and plant more crops. Also discussed with VSLA I that a person could apply for literacy grants for the older generation over the internet.

c) Recommendations: Increase lending to members who have secure collateral.

3. Recommendations to the host with regards to the assignment

Recommendations	Specific Action	Responsible person	By when
1. Use Generally Accepted Accounting Principles (GAAP) to calculate loan interest and interest dividends to member of Loro-Oyam SACCO.	Discuss with lawyer and Centenary Bank Loan Credit Services representative on the proper method of calculating loan interest and interest dividends to members of Loro-Oyam SACCO.	Loro-Oyam board members.	As soon as possible.

3. Recommendations to the host with regards to the assignment

Recommendations	Specific Action	Responsible person	By when
2. Recommendation that Board collect collateral from defaulters.	SACCO board collect items used as collateral when the person defaults the loan.	Loro-Oyam SACCO manager.	Immediately.

3. Recommendations to the host with regards to the assignment

Recommendations	Specific Action	Responsible person	By when
3. Recommend that VSLAs continue the practice of reducing the members savings by amount owed or collecting the collateral.	Reduce the savings of defaulters or collect the collateral.	Manager	Immediately.

3. Recommendations to the host with regards to the assignment

Recommendations	Specific Action	Responsible person	By when
4. SACCO start providing loans for motorcycles and bicycles.	Lend money to members for motorcycles and bicycles.	Lending committee	Immediately.

5. How can CRS improve future volunteer experience

- Financial assignments should include an assistant.
- The scope of work, to review the financial records, policies and procedures, budget preparation and financial reporting for one SACCO, three VSLAs and three institutions require a minimum of three weeks.
- The scope of work requires the services of a CPA. I am a CPA and I feel that a person with an accounting degree would not have been able to perform a proper review, make recommendations for change and provide the guidance required by the host and affiliates.

Thank You!