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- **Volunteer Name:** Yonas G/yesus Hamda
- **Country project:** Horticulture Crops Production and Sector Support
- **Host:** Ethio-Wetlands and Oromia Coffee Farmers' Cooperative Union
- **Venues:** Kelaltu–Husa-Gola Multipurpose Farmers' Cooperative
Homa Multipurpose Farmers' Cooperative.
- **Audience:** Cooperative Leaders and Members
- **Number of people trained/assisted:** 92 (31women 61men)
- **Date/duration:** Dec 21, 2015 to Jan 11, 2016 or 20 days (with travel)



- PMI certified Project Manager
- M.Sc. In Agricultural Economics-South Dakota State University
- B.A in Economics-University of North Florida
- Program Manager in South Sudan
- USAID Agricultural Officer in Afghanistan
- Farmer to Farmer Volunteer in South Africa
- USDA Agricultural Economist
- University researcher
- Peace Corps Volunteer in Ghana and Zambia



- Kalaltu-Husa-Goma Multipurpose Farmers Cooperative
- Homa Multipurpose Farmers Cooperative.
- Abaya Woreda Borena Zone, Oromia Region
- Near cities of Dilla and Yerga Chefe.
- Coffee production lower than last year
- El nino impact
- Homa Cooperative- organic/fairtrade/forest alliance/JAS



1. What of leadership and qualities of a good coop leaders
2. Cooperative leadership and management skills
3. Roles and responsibilities of cooperative leaders and members
4. Improving decision makings
5. Conducting effective meetings
6. Conflict resolution
7. Group cohesion dynamics
8. Core Power structures and application of values, principles
9. Strategies to enhance women's leadership in the cooperative



- Trained 92 individuals (31women and 61men) who are cooperative leaders and members.
- Participatory training methodologies were used during the trainings.
 1. Conflict resolution and negotiation
 2. Leadership style
 3. Conducting effective meetings
 4. Communication methods
 5. SWOT analysis
 6. Making actionable plans
 7. Project management process groups and knowledge areas
 8. Tools and techniques for requirement assessment and estimating activities.



Hard to quantify but the trainings will assist cooperative function better in the areas of:

1. Resolving conflict
2. Identifying characters that impact leadership
3. Selecting appropriate communication methods
4. Identifying opportunities and making action plan



Recommendations

1. Identify and mentor future leaders
2. Hire an assistance manager or co-manager
3. More leadership and management trainings
4. Assistance in direct export



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Thank You!