





Volunteer Name: Catherine Burke

Country: Kenya

**Country project: Horticulture** 

Host: Joyful Women Organization-Kisii

County

Venue: Kisii County

Audience: Manager, Coordinators,

**Members** 

Number of people: 966

Date: June 12-26, 2015



# 1. Assignment Objectives as in SOW

- -Collaborate with JOYWO to identify gaps in business skills
- -Develop Trainings for Entrepreneurship and Business Planning
- Conduct trainings that led participants to a better understanding of gaps identified.



# 2. Achievement of the assignment objectives

Joyful Women Organization now has:

- -966 members trained on business planning and entrepreneurship
- Resources to train new members on business planning
- Resources to aid with SWOT analysis
- -Resources on NGO's to contact



## 3. Recommendations to the host with regards to the assignment

- Work with women groups with more developed ideas to quantify their goals and get those goals written up in a business plan format
- Formalize business plan to contact NGO's on bananas/avocados, poultry hatching facility and green house



#### 4. Anticipated Impact

- Trained 966 Joywo members on entrepreneurship, how to business plan, the importance of business planning and goal setting.
- They have resources to write strong business plans to help members grow projects
- Strengthen JOYWO and allow it to grow into a more effective and efficient organization with the support of the community.



### 5. Recommended future volunteer Assistance

- A volunteer with connections to NGO's to help build markets for women, and present business plans to NGO
- Find an agricultural specialist to provide extension-type educational training services on horticulture and poultry



## 6. Recommendations to other non-host stakeholders

USAID to follow up on market linkages



# Action plan for host recommendations

| Recommendation                           | Specific Action   | Responsible person                   | By when    |
|--|---|--------------------------------------|------------|
| Business Plan     Poultry                | Write a business plan for hatching poultry                          | Joyful Women with revisions by Catie | 01.09.2015 |
| 2. <b>Training</b>                       | Train women and leaders on business planning an d entrepreneurship  | Catie Burke                          | Done       |
| 3. Business Plan<br>Bananas/Avocado<br>s | Quantify bananas and avocados produced so we can contact Technoserv | Joyful Women with revisions by Catie | 01.11.2015 |
| 4. Business Plan Greenhouse              | Write a business plan for building a green house                    | Joyful Women with Revisions by Catie | 01.11.2015 |
| 5.                                       |   |                                      |            |



### 7. How can CRS improve future volunteer experience

- This was a great experience! Joywo was a very organized and welcoming host!
- Pair first time volunteers together at least having them stay at the same hotel even if they aren't on the same project



#### Thank You!