



USAID
FROM THE AMERICAN PEOPLE



Volunteer Name: Mary Louis Albrecht

Country: Uganda

Country project: Oil seed crops

Host: DOKOLO ACE

Venue: Dokolo District Local
Government offices

Audience: District officials

Number of people :3

Date: Nov 25th , 2014



1. Assignment Objectives as in SOW

1.Members are acquainted with one another, create teams and groups that realize their full potential through their connections with each other in order to achieve a better balance in the methods and operation of agricultural dev. Programs

2.The group leaders and board clearly understand leadership, functions of a leader and leadership types

Assignment Objectives

3.The group leaders and the board are equipped with effective communication skill and styles, conflict resolution, motivation and empowerment skills

4.The group leaders and the board clearly understand the importance of team building and team development and the ways of approaching tasks and problems as teams

Assignment Objectives

5.Roles and responsibilities at different levels, board, coordinators and link farmers.

2. Achievement of the assignment objectives

All objectives were successfully completed

3. Recommendations to the host with regards to the assignment

Recommendation	Specific Action	Responsible person	By when
To set up a leadership training program for pre-selected members at sub-co. level	To train 25 sub-co coordinators in advanced leadership skills	CLUSA representative	June.2015

4. Anticipated Impact

- **The coop will create an advanced leadership class for 25 preselected sub-co. coordinators by June 2015**

5. Recommended future volunteer Assistance

- Create a combined assignment for the host in post-harvest handling and marketing

6. Recommendations to other non-host stakeholders

- None

7. How can CRS improve future volunteer experience

- **Do not use the Dokolo hotel for this site, have volunteer stay in lira.**
- **Use two translators for this site.**
- **Check car that the volunteer will use as i had 4 cars, 2 drivers in one week.**
- **The next volunteer should be given a different phone system not orange. it does not work in this area.**

- **Make sure the host is ready for the volunteer and has a written action plan in place for the training sites and locations.**
- **The next volunteer should carry lunch or a snack for the field, the hotel cannot have something ready earlier**

Thank You!