For clarification questions about this assignment, please email mireille.ngokion@crs.org.

Please indicate your availability for this assignment in your resume or upload an additional document.

Summary Information			
Assignment Code	RW249		
Country	Rwanda		
Country Project	Horticulture		
Host Organization	KOUAMU (Koperative y'ubuhinzi bw'amatunda mu Murenge wa Mukamira)		
Type of Volunteer Assistance	Technology Transfer = T		
Type of Value Chain Activity	Information and Input Support Services (S)		
Assignment Title	Capacity building on Good agricultural practices of tree tomato, and passionfruit.		
Assignment preferred dates	March, 2021		
Objectives of the assignment	The objective of this assignment is to build capacity through training farmers with good agricultural practices for tree tomato, and passionfruit from soil preparation, seedlings selection, nursery bed, crop husbandry, pesticides, and fertilizer usage/application, Integrated Pest Management(IPM), and grafting techniques in order to increase their production.		
Desired volunteer skill/expertise	A suitable volunteer for this assignment must have relevant experience in agricultural production and working with farmers. The candidate shall have any of the following degree in agriculture, crop sciences, agri-business with crop production or horticulture background or related field. He/She must have relevant work experience in Horticulture including fruits crops. He/she must be knowledgeable about adult training approaches, be prepared to work in remote areas and passionate working with the developing communities.		

A. Background information

The Government of Rwanda views cooperatives as a potential vehicle through which the cooperatives members could create employment and expand access to income-generating activities, develop their business potential, including entrepreneurial and managerial capacities through education and training; increase savings and investment, and improve social well-being with special emphasis on gender equality, housing, education, health care and community development. According to Rwanda Cooperative Agency (RCA), the cooperative sector in Rwanda is large and diverse. It consists of savings and credit cooperatives, banking cooperatives, agricultural cooperatives, small processing and marketing cooperatives, fishery cooperatives, Consumers, workers, handicraft and artisanal cooperatives

Currently, Rwanda has 9,597 cooperatives with share capital of more than Rwf45 billion. All the cooperatives count over five million members (comprising over 2.69 million men, and over 2.14 million women) members countrywide. The country's cooperative movement is a strong vehicle for development and economic empowerment especially among the disadvantaged groups like women, youth and People with Disabilities (PWDs).

Cooperative ibyiza biri imbere (KOUAMU)

KOUAMU is a farmer's cooperative located in Gashonero village, Rubaya cell, Mukamira Sector, Nyabihu District, Western Province. The cooperative was established in 2014, and its registration no. is RCA / 1033/2014 issued by the Rwanda Cooperative Agency (RCA) in the same year, 2014. The KOUAMU has 27 members (18 male and 9 female). The has a General Assembly which takes the over al decisions and it has an Executive Board which is made of Board of Directors who supervise the Cooperative Business. The main economic activity of KOUAMU is production of tree tomatoes which they sell in Kigali where it has two big buyers and around the region. The second market is provided by Rwangeri high school and Nanga primary school. At peak season, the cooperative sales /supplies on weekly basis for two-month of harvest period. Per week, 200 Kgs are sold, this means 800 Kgs per month. The cooperative established a nursery of 10,000 seedlings of passion fruit. KOUAMU cooperative has a good relationship with two financial institutions: SACCO Mukamira, and Vision finance/Musanze Branch. Currently the cooperative has a loan of 3,000, 000 Rwf issued by SACCO Mukamira.

Issue Description:

KOUAMU cooperative is relative a young cooperative and its trying to grow its business model. It has not received any training on good agricultural practices of Tamarillo best known as tree-tomatoes, and passionfruit. They have limited skills on:

- the easiest way to grow tree-tomato, and passionfruit through grafted seedlings;
- nursery preparation, and seedlings selection;
- pest and disease control, that affect the production of their tree tomatoes, and passionfruit whereby generally, the plant becomes stunted and the quality of fruits is greatly reduced.
- water application, manure application, and chemical fertilizer application;
- management practices include pruning, weeding, and mulching which is important since it helps conserve moisture, control soil erosion and controls weed germination.

Tree tomato, and passionfruit grow naturally with less care however, if you are doing it commercially, you must look out at a few things that are very essential. These includes, seedlings selection, nursery preparation, water application, manure application, fertilizer application, pests and diseases control.

This is the main reason why this business oriented cooperative KOUAMU is seeking for the Farmer to Farmer technical support to build capacities of the members in order to help them improve their agricultural techniques in a modern way to increase their productivity and the quality of their fruits, thus being able to sell more and increase the income of its members.

B. Objectives of the Assignment

The overall objective of this F2F volunteer scope of work is to build capacity through training and to equip Cooperative farmers with practical knowledge in good agricultural practices of tree tomato, and passionfruit from soil preparation, seedlings selection, nursery bed, crop husbandry, pesticides, and fertilizer usage/application, Integrated Pest Management(IPM), and grafting techniques in order to increase their production.

More specifically,

- Develop training materials
 - Develop the training guide and approach (s);
 - Conduct the training based on the objectives
 - Prepare a training report, detailing how the trainings were conducted, highlight achievements, challenges, lessons, opportunities and recommendations;
 - Organize a half -day presentation to cooperative members, other stakeholders like local government, buyers, any other partner to share the training report and recommendations.

C. Host Contribution

To conduct this assignment, KOUAMU cooperative is expected to meet the following requirements:

- Mobilize and facilitate cooperative members and staff to attend all the training sessions.
- Provide venue for the training sessions and any other logistics
- Commit to implement all the recommendations provided by the volunteer (s) after the completion of the assignments.

D. Anticipated results from the Assignment:

Following the completion of this assignment, the outcomes below will be anticipated:

- Farmers will start to see their production increase;
- Farmers will start selling healthy and good quality fruits;
- Farmers' income will start to increase;
- A final report explaining how the assignment was conducted, it should include recommendations to be implemented by the cooperative.

E. Schedule of Volunteer Activities in Country (Draft)

Day	Planned Activity
Day 1	Arrival in country, pick up and check – in at LA Posh Hotel
Day 2	Weekend(Sunday)
Day 3	Meet the CRS Country Representative (CR), Head of Programs (HoP) and meet with the CRS Operations Manager for Security briefing (morning)
	Meet with CRS F2F Team to review and discuss the scope of work and the reporting requirements
Day 4	Leave for Musanze and check into Best view Hotel, located in Musanze town,
	Meet with the District Authority, the host KOUAMU cooperative Management for introduction and review of the Scope of work and align expectations;
	Develop detailed Work Plan covering all activities required to effectively implement this scope of work
Day 5-7	Start the training based on the objectives and work plan
Day 8-9	Weekend (Saturday and Sunday)
Day 10- 14	Continue the training
Day 15- 16	Weekend (Saturday and Sunday)
Day 17-	Organize the workshop (debrief) to share achievements, and recommendations.
19	Prepare a report on the assignment

Day 20- 21	Conduct debrief session with CRS Country team and USAID representatives on the completed assignment
	Fill out all necessary M&E forms and submit to F2F Program staff
	Depart for US (Return home)
TBD	Outreach event in the US

This is a draft schedule, a final itinerary will be discussed and agreed upon arrival by all parties

Additional requirements: A volunteer should be:

- Proactive, results-oriented and service-oriented;
- Have very good interpersonal skills, and
- Flexible to work in rural settings.

F. Accommodation and other in -Country Logistics

In Kigali, the volunteer will stay at La Posh Hotel/ KN 84 St, Nyarugenge/ Kigali, phone +250 784119855, http://laposhhotel.rw/.

In the field, the volunteer will stay at Best view hotel located in Musanze District, Northern province, phone: +250786 894 922

- G. **Transport:** Volunteer transportation within Rwanda, will be taken care of by the F2F Program.
- H. **Telephone and Internet:** A local telephone (handset and SIM card) and internet will be provided to the volunteer at his or her arrival in Rwanda.
- I. **Weather Pattern**: In general, Rwanda has very good weather patterns. Musanze and Nyabihu districts are relatively warm but tends to be cold in the night. Appropriate dressing is recommended for the volunteer.
- J. Recommended assignment preparations
 - Training Materials:

All training materials will be printed at CRS office in Rwanda. Other materials like the Flip charts, markers, and a projector will be obtained at CRS Rwanda office.

Working Environment

The assignment will be conducted at the venue provided by KOUAMU cooperative whose office is in Gashonero village, Rubaya cell, Mukamira Sector, Nyabihu District, Western Province. The volunteer will work closely with KOUAMU Management Board, and F2F Field team

Recommended Reading

Rwanda F2F program recommends that the volunteer reads about the Horticulture sector in Rwanda. Additionally, the volunteer is advised to internalize this scope of work and prepare accordingly.

K. Key Contacts

CRS Baltimore Rwanda	
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