 

**Farmer to Farmer East Africa**

**Volunteer Assignment Scope of Work**

**NOTE: THIS SCOPE OF WORK AWAITING FINAL EDITS**

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| **Summary Information** | |
| Country | Kenya |
| Assignment Code | KE110 |
| Country Project | Livestock Country Project |
| Host Organization | KDC- Nguku Farmers Cooperative |
| Assignment Title | Poultry management training for Nguku farmers’ cooperative |
| Assignment preferred dates | February / April 2017 |
| Assignment objective | To train Nguku Farmers Cooperative management and selected members on chicken management and other innovative production practices and technologies. |
| Desired volunteer skills/ expertise | * Qualifications in animal science * Experience in chicken production * Conversant with appropriate chicken management practices and technologies applicable in the Africa context |

1. **BACKGROUND**

Nguku Producer and Marketing Cooperative Society is a young farmers’ cooperative that operates in Kutui Rural Constituency of Kitui County. Its members number slightly over 800 small scale chicken farmer’s majority of them women. The members are further organized in to 63 producer’s groups and 4 marketing clusters. Its goal is to address the production and marketing challenges faced by its members. It pursues this goal by: offering training to its members, selling inputs such as feeds and vaccines, managing aggregation centres and linking farmers to markets.

The cooperative was formed in 2015 through the support of Kitui Development Centre in partnership with FARM-Africa’s Maendeleo Agriculture Enterprise Fund (MAEF) with resources provided by the Big Lottery. This funding has since been exhausted. The project had components in farmer mobilization and organization, trainings in chicken production, market linkages for both inputs and outputs as well as establishment of the farmer’s cooperative.

1. **ISSUE DESCRIPTION**

One of the critical roles of the cooperative is to provide continuous training to its members on appropriate chicken management practices and technologies even as it disseminates information on emerging scientific breakthroughs in the chicken industry. The cooperative is nonetheless struggling to deliver on this role due to lack of internal capacity as well as resources to outsource experts. The cooperative has therefore requested CRS Farmer to Farmer program for an expert to enhance its internal capacity by training some trainers of trainers and selected members on chicken management.

Increased internal capacity will make it easier for the cooperative to offer continuous training to its members. This will further lead to better chicken management, reduction in chicken mortality due to diseases, increased productivity and higher returns.

1. **OBJECTIVES OF THE ASSIGNMENT**

The objective of this volunteer assignment is to train Nguku Farmers Cooperative management and selected poultry farmers on chicken management for optimum production higher returns.

Specifically, the F2F volunteer technical expert will;

* Basic breeding principles and the understanding of genetics
* Incubating and hatching of eggs
* Chick management
* Chicken housing
* Chicken nutrition
* Feeds and feeding
* Chicken pests and their management
* Chicken diseases and their management
* Chicken products, markets and marketing
* Maximizing returns in chicken rearing

**Host contribution**– Nguku Farmers Cooperative in collaboration with Kitui Developmet Centre (KDC) will mobilize the training participants who will include the cooperative management, training committee and progressive farmers. KDC will also avail key personnel to work closely with the volunteer, during the preparations and actual trainings. Where translation of languages is required, the host will avail one or two staff to translate. The host will also provide the volunteer with office space and office furniture. The host or in consultation with CRS will make vehicle available for field work and facilitate volunteer field travel.

1. **ANTICIPATED RESULTS FROM THE ASSIGNMENT**

The anticipated deliverables from the volunteer assignment include:

* Trainings conducted and people trained
* A basic chicken management module
* PowerPoint presentation at the end of the assignment to the Nguku Farmers Cooperative leadership and KDC
* Assignment related photos
* Debriefing with USAID and CRS in Nairobi after the assignment
* Field trip report
* Outreach activity, press release or a media event back in US

1. **SCHEDULE OF VOLUNTEER ACTIVITIES IN KENYA**

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| Day | Activity |
| Day 1 | Leave US |
| Day 2 | Arrival into Kenya. The volunteer shall be met by a **cab driver** contracted by CRS, who will have a placard bearing **CRS logo**, and who will wait at the arrivals section with the placard displaying the volunteer’s name. The volunteer will be driven to **Zehneria Portico Hotel** in Westlands or another hotel to be communicated prior to arrival. |
| Day 3 | Briefing meeting at CRS offices with CRS F2F staff and become fully acquainted on logistics and itinerary of the trip. Discuss anticipated outcomes and work plan, prepare any handouts. |
| Day 4 | Travel to Kitui.  Get introduced to Kitui Development Centre (KDC) |
| Day 5 | Introduction of the volunteer by CRS and KDC staff to Nguku Farmers Cooperative leadership.  Review the main objectives of the assignment and adjust the agenda for the coming days.  Visit a number of chicken farmers to gain a better understanding of chicken farming in the area. |
| Day 6 | Conduct trainings and provide technical assistance |
| Day 7 | Day off |
| Day 8- 13 | Conduct trainings and provide technical assistance |
| Day 14 | Day off |
| Day 15 - 17 | Conduct trainings and provide technical assistance |
| Day 18 | Debriefing with KDC / Nguku coop management and CRS staff  End of assignment PowerPoint presentation to KDC/Nguku and selected key stakeholders  Travel back to Nairobi |
| Day 19 | Debriefing at CRS office with USAID Mission and CRS staff.  Complete Trip Report (TR),  Volunteer departs for USA |

# DESIRABLE VOLUNTEER SKILLS

The volunteer should have the following qualifications and competencies:

* Qualifications in animal science, poultry production or related discipline
* Experience in poultry management and improvement
* Understanding of farming as a business
* Experience working with farmer’s cooperatives
* Excellent hands-on training skills to an adult audience
* Availability during the proposed assignment timing

# ACCOMMODATION AND OTHER IN-COUNTRY LOGISTICS

While in Nairobi, the volunteer will stay at The Zehneria Portico 10 Karuna Road, Westlands | P.O. Box 66249-0800 | Nairobi |Website: [www. zehneriahotel.com](http://zehneriahotel.com/); Telephone: +254 731617469/264 | Mobile: +254 733988813 | Email:[reservation@zehneriahotel.com](mailto:reservations@zehneriahotel.com) or any other hotel identified by CRS and communicated to the volunteer prior to arrival. While in Kitui, the volunteer will stay at Kitui Corteges and guesthouse.

# RECOMMENDED ASSIGNMENT PREPARATIONS

* CRS-F2F designs assignments with the assumption of some pre-departure preparation by the volunteer. Actual preparation time will vary based on the experience of the volunteer, as well as informational or training resources the volunteer has readily available. CRS relies on the volunteer to assess the tasks outlined in this SOW and to make his or her own judgment about how much and what kind of preparation is needed prior to arriving in Kenya.
* The volunteer should prepare materials for hand out which can be printed at CRS office in Nairobi before commencement of the assignment. Flip charts, markers, masking tapes can be obtained at CRS offices. Depending on the training venue the volunteer may use a laptop and projector for power point presentations. But if the training venue is in the community, it will be difficult to use PowerPoint.
* CRS strongly recommends that the volunteer become familiar with CRS programs in Kenya, the livestock project description, other information in the briefing pack before arrival to Kenya

1. **Key Contacts**

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| **Host** | |
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